



# The biggest demographic challenges in China and Hong Kong

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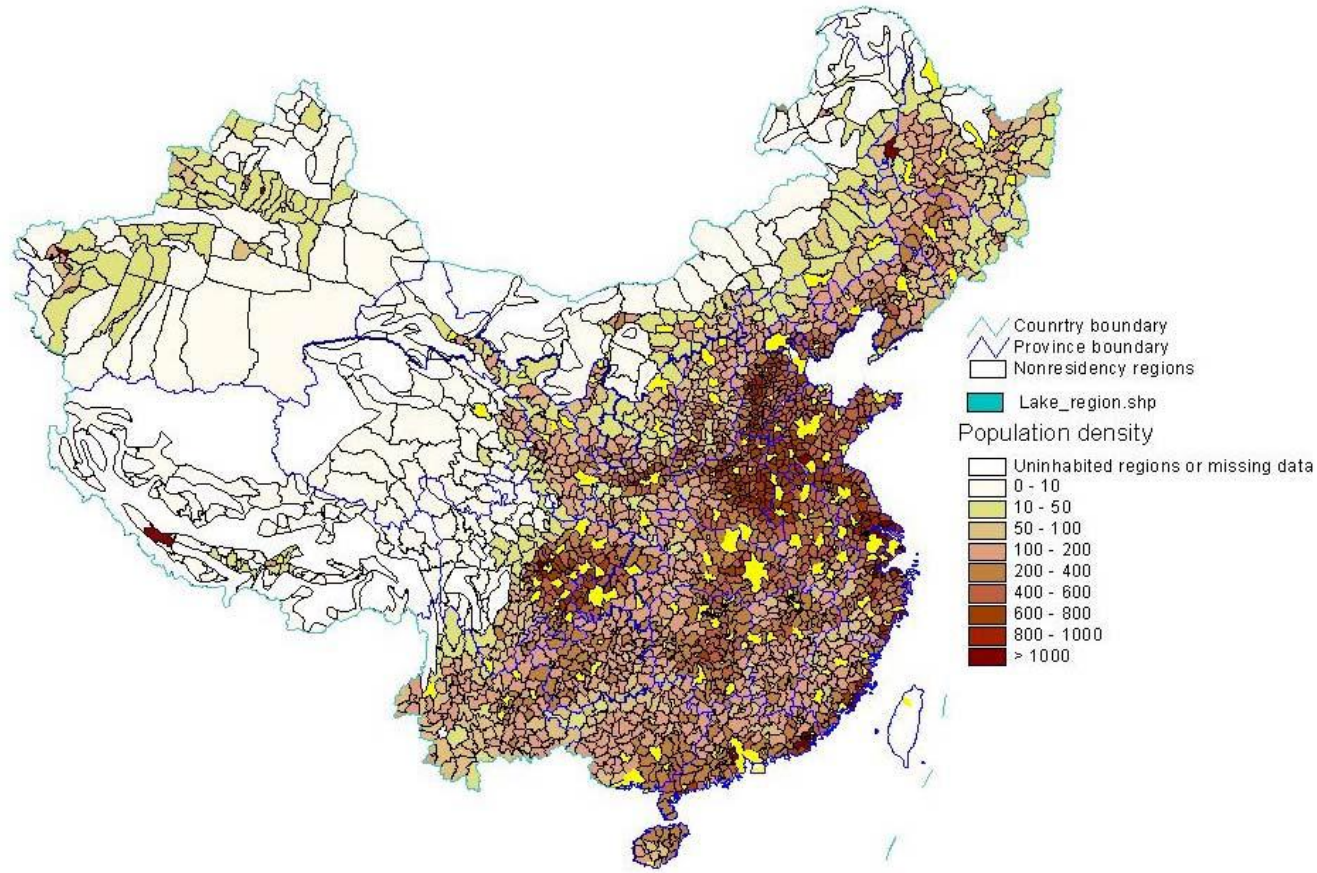
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# The Question on Demographic challenges in HK & China

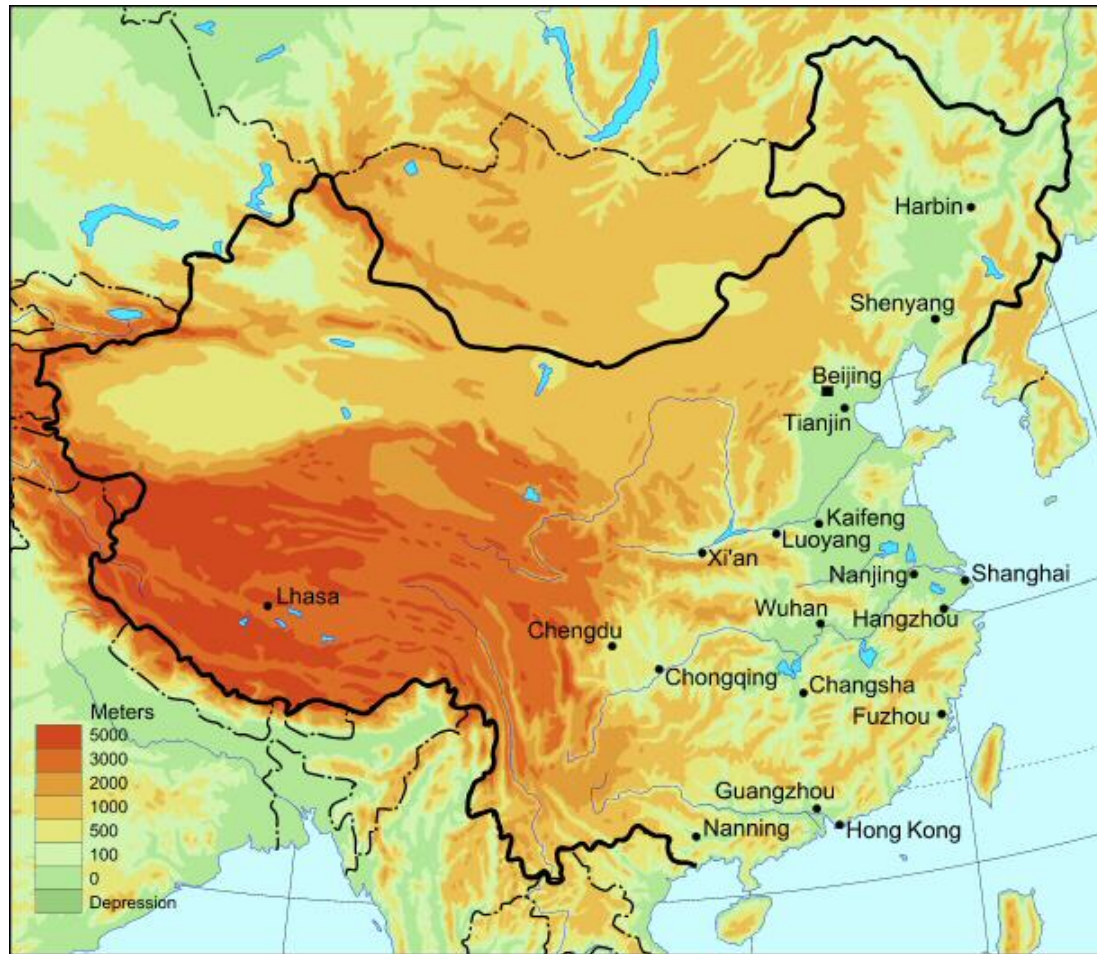
The biggest demographic challenges:

Challenges	Hong Kong	China
Projected Growth of Ageing Population	2033 25% of total population will be aged Rapid growth of old olds	2015 Reaching the first 100M aged Demographic transition – China has made the demographic transition under unusual circumstances and in less than 20 years
Health Care	18 Health Centre for 18,000 aged, CCV / RCV	New Cooperative Medical Scheme NCMS
Residential Care	80% private RCE homes 20 % govt. subsidy homes	Severe shortage Business sector as a big cake

# High density & extreme distribution (Based on 2000 Census, by county)



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# China's demographic challenges

- **China will grow old before it has had the opportunity to grow rich.**
- **Growing gender ratio imbalance can take years to correct.**
- **Unprecedented migratory flows and increasing population mobility challenge the current population management structure.**
- **Rising nationalism among the younger generations presents a double-edged sword for the political regime**

# Demographic Challenges of Hong Kong

- **Slow Growth**
- **Dependency Ratio change**
- **Source of new population – mainly from China and their poor quality**
- **Cross-Border Marriages and Births Rises**
- **Ageing and Attracting Talents**
- **Mis-match of youth unemployment against the sharp shortage of manpower in serving elders**

# The Question on Demographic challenges in HK & China

The biggest demographic challenges:

Challenges	Hong Kong	China
Social Respect	Ageism – lower pay after 60	Filial Piety is still emphasized
Post Retirement Career	Civil Servant extend working age to 65	Early retirement of female at 55, now propose to extend to 65
Filial Piety	Weak due to no. kids, or busy work	From 2013, if not visit elderly frequently, an offence
Political Right	Candidate Darling at election	Law of the People's Republic of China on Protection of the Rights and Interests of the Elderly

# Population Policy of HK (2015)

## The Theme:

### *Optimizing Our Population Building Our Future*

- **One-way Permit (OWP) Scheme** of which HK has no say on selection, affecting the population quality
- ***Little natural resources***: Hong Kong relied on adequate and quality manpower to provide the major impetus for continued social and economic development.
- It is imperative for Hong Kong as a cosmopolitan city to **recruit as many global talents as possible to join our community.**



# Population Policy of HK (2015)

- We are linking up the population policy with other policies to achieve synergy
- Our intention is *to open up more options for them*. By enhancing support in child care, employment and other services, we hope to remove the barriers for women and the elderly to enter or stay in employment.
- In addition to nurturing local talent, *Hong Kong must strive to attract entrepreneurs and professionals from around the world to set up businesses and work here to meet the grave demand for talent to support the development of high value-added industries.*

# To sum up, the challenges are

- **Inadequate Population Supply – low growth**
- **Emerging and rapid growth of aged population, in particularly old olds**
- **Lacking of Elderly Housing Policy, needing a long term care policy for elderly**
- **Shortage manpower supply for elderly caring service**

# To sum up, the challenges are

- **Population Quality – who control**
- **Sustainability of HK & China at the midst of narrow population window and the sharp change of dependency ratio**
- **Required Inclusive policy to address to nationalism and tribal issues**

# Best-practice approaches in ageing societies?

**Aged Friendly Society** – 3 of the 18 districts of Hong Kong approved as AFC

- -- the 8 dimensions fulfillment
- -- Engaging the elderly to serve as AFC inspector on the physical environment of AFC

**Adoption of Com. Care and Residential Care Vouchers**, empower aged to make choice and search for quality service

# **What can business and civil society contribute to active ageing?**

- **Let Old People's views be heard and addressed**
- **Jade Club – an emerging private and business operation in offering alternate varieties of service and activity for elderly**
- **Kinnet – A private business operation focuses on affordable Health Maintenance Service and Activities for the mid-aged**

# What influence do activities have on health?

## **The Proposed Voluntary Health Insurance Scheme**

- -- Insurance Sector pre-amped the increase of premium on health insurance
  - -- Urge people to make use of private health service as to cut short the long queue of public health service
  - -- PPP – Public Private Participate : triage the public health patients to private practice by giving subsidy
  - --- Invite the private doctors to serve at public health service on part-time basis
- Low response to the draft policy, complicated details and even objected by the Insurance Sector*

# References

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